

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.9%	2.9%	2.9%	2.9%	2.9%
0002 AA01	Administrative Assistant – Level I	HR	\$32.22	\$33.16	\$34.12	\$35.11	\$36.12	\$37.17
0002 AA02	Administrative Assistant – Level II	HR	\$37.31	\$38.39	\$39.50	\$40.65	\$41.83	\$43.04
0002 AB01	Application Engineer – Level I	HR	\$71.23	\$73.29	\$75.42	\$77.60	\$79.86	\$82.17
0002 AB02	Application Engineer – Level II	HR	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65
0002 AC01	Application Programmer – Level I	HR	\$67.83	\$69.80	\$71.83	\$73.91	\$76.05	\$78.26
0002 AC02	Application Programmer – Level II	HR	\$81.40	\$83.76	\$86.19	\$88.69	\$91.26	\$93.91
0002 AC03	Applications Programmer – Level III	HR	\$101.75	\$104.70	\$107.74	\$110.86	\$114.08	\$117.39
0002 AD00	Application Systems Analyst	HR	\$84.79	\$87.25	\$89.78	\$92.39	\$95.07	\$97.82
0002 AE00	Biostatatician	HR	\$88.19	\$90.74	\$93.37	\$96.08	\$98.87	\$101.74
0002 AF01	Business Analyst – Level I	HR	\$71.23	\$73.29	\$75.42	\$77.60	\$79.86	\$82.17
0002 AF02	Business Analyst – Level II	HR	\$86.49	\$89.00	\$91.58	\$94.23	\$96.97	\$99.78
0002 AF03	Business Analyst – Level III	HR	\$108.54	\$111.68	\$114.92	\$118.25	\$121.68	\$125.21
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.31	\$78.53	\$80.80	\$83.15	\$85.56	\$88.04
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$93.27	\$95.98	\$98.76	\$101.62	\$104.57	\$107.60
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$110.23	\$113.43	\$116.72	\$120.10	\$123.59	\$127.17
0002 AH00	Chief Information Security Officer	HR	\$172.98	\$177.99	\$183.16	\$188.47	\$193.93	\$199.56
0002 AI00	Communications Hardware Specialist	HR	\$66.14	\$68.06	\$70.03	\$72.06	\$74.15	\$76.30
0002 AJ00	Communications Network Manager	HR	\$98.36	\$101.21	\$104.15	\$107.17	\$110.28	\$113.47
0002 AK00	Communications Software Specialist	HR	\$72.92	\$75.04	\$77.21	\$79.45	\$81.76	\$84.13
0002 AL00	Communications Specialist	HR	\$74.62	\$76.78	\$79.01	\$81.30	\$83.66	\$86.08
0002 AM00	Computer Data Librarian	HR	\$39.00	\$40.14	\$41.30	\$42.50	\$43.73	\$45.00
0002 AN00	Computer Scientist	HR	\$93.27	\$95.98	\$98.76	\$101.62	\$104.57	\$107.60
0002 AO01	Computer Security System Specialist – Level I	HR	\$66.14	\$68.06	\$70.03	\$72.06	\$74.15	\$76.30
0002 AO02	Computer Security System Specialist – Level II	HR	\$83.10	\$85.51	\$87.99	\$90.54	\$93.16	\$95.87
0002 AO03	Computer Security System Specialist – Level III	HR	\$94.97	\$97.72	\$100.56	\$103.47	\$106.47	\$109.56
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.44	\$66.31	\$68.23	\$70.21	\$72.25	\$74.35
0002 AP02	Computer Systems Analyst – Level II	HR	\$76.31	\$78.53	\$80.80	\$83.15	\$85.56	\$88.04
0002 AP03	Computer Systems Analyst – Level III	HR	\$86.49	\$89.00	\$91.58	\$94.23	\$96.97	\$99.78
0002 AQ00	Configuration Management Specialist	HR	\$106.84	\$109.94	\$113.13	\$116.41	\$119.78	\$123.26
0002 AR01	Cost Analyst – Level I	HR	\$57.66	\$59.33	\$61.05	\$62.82	\$64.64	\$66.52

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0002 AR02	Cost Analyst – Level II	HR	\$71.23	\$73.29	\$75.42	\$77.60	\$79.86	\$82.17
0002 AS00	Data Entry Clerk	HR	\$27.13	\$27.92	\$28.73	\$29.56	\$30.42	\$31.30
0002 AT00	Data Security Specialist	HR	\$83.10	\$85.51	\$87.99	\$90.54	\$93.16	\$95.87
0002 AU00	Data Standardization Specialist	HR	\$59.36	\$61.08	\$62.85	\$64.67	\$66.55	\$68.48
0002 AV00	Database Administrator	HR	\$94.97	\$97.72	\$100.56	\$103.47	\$106.47	\$109.56
0002 AW01	Database Management Specialist – Level I	HR	\$81.40	\$83.76	\$86.19	\$88.69	\$91.26	\$93.91
0002 AW02	Database Management Specialist – Level II	HR	\$98.36	\$101.21	\$104.15	\$107.17	\$110.28	\$113.47
0002 AW03	Database Management Specialist – Level III	HR	\$111.93	\$115.17	\$118.51	\$121.95	\$125.49	\$129.13
0002 AX01	Database Specialist – Level I	HR	\$61.05	\$62.82	\$64.64	\$66.52	\$68.45	\$70.43
0002 AX02	Database Specialist – Level II	HR	\$78.01	\$80.27	\$82.60	\$85.00	\$87.46	\$90.00
0002 AX03	Database Specialist – Level III	HR	\$94.97	\$97.72	\$100.56	\$103.47	\$106.47	\$109.56
0002 AY00	Data Warehousing Administrator	HR	\$110.23	\$113.43	\$116.72	\$120.10	\$123.59	\$127.17
0002 AZ00	Data Warehouse Analyst	HR	\$83.10	\$85.51	\$87.99	\$90.54	\$93.16	\$95.87
0002 BA00	Data Warehouse Programmer	HR	\$86.49	\$89.00	\$91.58	\$94.23	\$96.97	\$99.78
0002 BB00	Disaster Recovery Specialist	HR	\$88.19	\$90.74	\$93.37	\$96.08	\$98.87	\$101.74
0002 BC01	Document Control Specialist – Level I	HR	\$30.53	\$31.41	\$32.32	\$33.26	\$34.22	\$35.22
0002 BC02	Document Control Specialist - Level II	HR	\$37.31	\$38.39	\$39.50	\$40.65	\$41.83	\$43.04
0002 BC03	Document Control Specialist – Level III	HR	\$44.09	\$45.37	\$46.69	\$48.04	\$49.43	\$50.87
0002 BD01	Document Support Specialist – Level I	HR	\$33.92	\$34.90	\$35.91	\$36.95	\$38.03	\$39.13
0002 BD02	Document Support Specialist – Level II	HR	\$47.48	\$48.86	\$50.28	\$51.74	\$53.24	\$54.78
0002 BE00	Duplicating Machine Operator	HR	\$30.53	\$31.41	\$32.32	\$33.26	\$34.22	\$35.22
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$67.83	\$69.80	\$71.83	\$73.91	\$76.05	\$78.26
0002 BG00	Electronic Meeting Technographer	HR	\$54.27	\$55.84	\$57.46	\$59.13	\$60.84	\$62.61
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$94.97	\$97.72	\$100.56	\$103.47	\$106.47	\$109.56
0002 BI00	Facilitator	HR	\$108.54	\$111.68	\$114.92	\$118.25	\$121.68	\$125.21
0002 BJ00	Financial Analyst – IT	HR	\$71.23	\$73.29	\$75.42	\$77.60	\$79.86	\$82.17
0002 BK01	Functional Analyst – Level I	HR	\$72.92	\$75.04	\$77.21	\$79.45	\$81.76	\$84.13
0002 BK02	Functional Analyst – Level II	HR	\$108.54	\$111.68	\$114.92	\$118.25	\$121.68	\$125.21
0002 BL01	General Clerk – Level I	HR	\$25.44	\$26.18	\$26.93	\$27.72	\$28.52	\$29.35
0002 BL02	General Clerk – Level II	HR	\$32.22	\$33.16	\$34.12	\$35.11	\$36.12	\$37.17

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0002 BL03	General Clerk – Level III	HR	\$37.31	\$38.39	\$39.50	\$40.65	\$41.83	\$43.04
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.19	\$90.74	\$93.37	\$96.08	\$98.87	\$101.74
0002 BN00	Graphical User Interface Designer	HR	\$76.31	\$78.53	\$80.80	\$83.15	\$85.56	\$88.04
0002 BO00	Graphics Specialist	HR	\$56.81	\$58.46	\$60.15	\$61.90	\$63.69	\$65.54
0002 BP00	Hardware Draftsman	HR	\$49.18	\$50.61	\$52.07	\$53.58	\$55.14	\$56.74
0002 BQ01	Hardware Installation Technician – Level I	HR	\$50.88	\$52.35	\$53.87	\$55.43	\$57.04	\$58.69
0002 BQ02	Hardware Installation Technician – Level II	HR	\$59.36	\$61.08	\$62.85	\$64.67	\$66.55	\$68.48
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.83	\$69.80	\$71.83	\$73.91	\$76.05	\$78.26
0002 BS00	Help Desk Manager	HR	\$79.71	\$82.02	\$84.40	\$86.84	\$89.36	\$91.95
0002 BT00	Help Desk Specialist	HR	\$54.27	\$55.84	\$57.46	\$59.13	\$60.84	\$62.61
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$28.83	\$29.67	\$30.53	\$31.41	\$32.32	\$33.26
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$48.33	\$49.73	\$51.18	\$52.66	\$54.19	\$55.76
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$59.36	\$61.08	\$62.85	\$64.67	\$66.55	\$68.48
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$72.92	\$75.04	\$77.21	\$79.45	\$81.76	\$84.13
0002 BW01	Information Engineer – Level I	HR	\$72.92	\$75.04	\$77.21	\$79.45	\$81.76	\$84.13
0002 BW02	Information Engineer – Level II	HR	\$84.79	\$87.25	\$89.78	\$92.39	\$95.07	\$97.82
0002 BX00	Information Resource Management Analyst	HR	\$78.01	\$80.27	\$82.60	\$85.00	\$87.46	\$90.00
0002 BY00	Information Systems Training Specialist	HR	\$64.44	\$66.31	\$68.23	\$70.21	\$72.25	\$74.35
0002 BZ00	IT Policy/Legislative Specialist	HR	\$110.23	\$113.43	\$116.72	\$120.10	\$123.59	\$127.17
0002 CA00	IT Strategic/Capital Planner	HR	\$100.06	\$102.96	\$105.94	\$109.02	\$112.18	\$115.43
0002 CB00	Knowledge Management Specialist	HR	\$89.88	\$92.49	\$95.17	\$97.93	\$100.77	\$103.69
0002 CC00	Librarian	HR	\$47.48	\$48.86	\$50.28	\$51.74	\$53.24	\$54.78
0002 CD00	Librarian Technician	HR	\$32.22	\$33.16	\$34.12	\$35.11	\$36.12	\$37.17
0002 CE00	Medical Billing/Account Management Specialist	HR	\$39.00	\$40.14	\$41.30	\$42.50	\$43.73	\$45.00
0002 CF00	Modeling and Simulation Specialist	HR	\$76.31	\$78.53	\$80.80	\$83.15	\$85.56	\$88.04
0002 CG00	Network Administrator	HR	\$74.62	\$76.78	\$79.01	\$81.30	\$83.66	\$86.08
0002 CH00	Network Draftsman	HR	\$45.79	\$47.12	\$48.48	\$49.89	\$51.34	\$52.82
0002 CI01	Network Installation Technician – Level I	HR	\$37.31	\$38.39	\$39.50	\$40.65	\$41.83	\$43.04
0002 CI02	Network Installation Technician – Level II	HR	\$54.27	\$55.84	\$57.46	\$59.13	\$60.84	\$62.61
0002 CJ00	Network Support Technician	HR	\$59.36	\$61.08	\$62.85	\$64.67	\$66.55	\$68.48

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$86.49	\$89.00	\$91.58	\$94.23	\$96.97	\$99.78
0002 CL00	Procurement Product Specialist	HR	\$60.20	\$61.95	\$63.75	\$65.59	\$67.50	\$69.45
0002 CM00	Program Administration Specialist	HR	\$54.27	\$55.84	\$57.46	\$59.13	\$60.84	\$62.61
0002 CN00	Program Analyst	HR	\$72.92	\$75.04	\$77.21	\$79.45	\$81.76	\$84.13
0002 CO00	Program Manager	HR	\$147.54	\$151.82	\$156.22	\$160.75	\$165.41	\$170.21
0002 CP00	Project Control Specialist	HR	\$84.79	\$87.25	\$89.78	\$92.39	\$95.07	\$97.82
0002 CQ00	Project Leader	HR	\$110.23	\$113.43	\$116.72	\$120.10	\$123.59	\$127.17
0002 CR01	Project Manager – Level I	HR	\$84.79	\$87.25	\$89.78	\$92.39	\$95.07	\$97.82
0002 CR02	Project Manager – Level II	HR	\$101.75	\$104.70	\$107.74	\$110.86	\$114.08	\$117.39
0002 CR03	Project Manager – Level III	HR	\$123.80	\$127.39	\$131.08	\$134.88	\$138.80	\$142.82
0002 CS00	Public Health Analyst	HR	\$76.31	\$78.53	\$80.80	\$83.15	\$85.56	\$88.04
0002 CT00	Quality Assurance Analyst	HR	\$67.83	\$69.80	\$71.83	\$73.91	\$76.05	\$78.26
0002 CU00	Quality Assurance Manager	HR	\$96.66	\$99.47	\$102.35	\$105.32	\$108.37	\$111.52
0002 CV00	Quality Assurance Specialist	HR	\$71.23	\$73.29	\$75.42	\$77.60	\$79.86	\$82.17
0002 CW00	Records Management Specialist	HR	\$40.70	\$41.88	\$43.10	\$44.35	\$45.63	\$46.95
0002 CX00	Scanner Operator	HR	\$32.22	\$33.16	\$34.12	\$35.11	\$36.12	\$37.17
0002 CY00	Scientific Data Analyst	HR	\$72.92	\$75.04	\$77.21	\$79.45	\$81.76	\$84.13
0002 CZ01	Subject Matter Expert – Level I	HR	\$101.75	\$104.70	\$107.74	\$110.86	\$114.08	\$117.39
0002 CZ02	Subject Matter Expert – Level II	HR	\$135.67	\$139.60	\$143.65	\$147.82	\$152.10	\$156.52
0002 CZ03	Subject Matter Expert – Level III	HR	\$166.19	\$171.01	\$175.97	\$181.08	\$186.33	\$191.73
0002 DA01	System Administrator – Level I	HR	\$66.14	\$68.06	\$70.03	\$72.06	\$74.15	\$76.30
0002 DA02	System Administrator – Level II	HR	\$83.10	\$85.51	\$87.99	\$90.54	\$93.16	\$95.87
0002 DA03	System Administrator – Level III	HR	\$93.27	\$95.98	\$98.76	\$101.62	\$104.57	\$107.60
0002 DB01	Systems Architect – Level I	HR	\$100.06	\$102.96	\$105.94	\$109.02	\$112.18	\$115.43
0002 DB02	Systems Architect – Level II	HR	\$123.80	\$127.39	\$131.08	\$134.88	\$138.80	\$142.82
0002 DC01	Systems Engineer – Level I	HR	\$67.83	\$69.80	\$71.83	\$73.91	\$76.05	\$78.26
0002 DC02	Systems Engineer – Level II	HR	\$84.79	\$87.25	\$89.78	\$92.39	\$95.07	\$97.82
0002 DC03	Systems Engineer – Level III	HR	\$110.23	\$113.43	\$116.72	\$120.10	\$123.59	\$127.17
0002 DD00	System Operator	HR	\$44.09	\$45.37	\$46.69	\$48.04	\$49.43	\$50.87
0002 DE00	System Programmer	HR	\$100.06	\$102.96	\$105.94	\$109.02	\$112.18	\$115.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.88	\$52.35	\$53.87	\$55.43	\$57.04	\$58.69
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.59	\$65.44	\$67.34	\$69.29	\$71.30	\$73.37
0002 DF03	Technical Writer/Editor – Level III	HR	\$74.62	\$76.78	\$79.01	\$81.30	\$83.66	\$86.08
0002 DG01	Telecommunications Engineer – Level I	HR	\$71.23	\$73.29	\$75.42	\$77.60	\$79.86	\$82.17
0002 DG02	Telecommunications Engineer - Level II	HR	\$84.79	\$87.25	\$89.78	\$92.39	\$95.07	\$97.82
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.83	\$69.80	\$71.83	\$73.91	\$76.05	\$78.26
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.79	\$87.25	\$89.78	\$92.39	\$95.07	\$97.82
0002 DI00	Test Engineer	HR	\$81.40	\$83.76	\$86.19	\$88.69	\$91.26	\$93.91
0002 DJ00	Training Manager	HR	\$94.97	\$97.72	\$100.56	\$103.47	\$106.47	\$109.56
0002 DK01	Training Specialist – Level I	HR	\$59.36	\$61.08	\$62.85	\$64.67	\$66.55	\$68.48
0002 DK02	Training Specialist – Level II	HR	\$69.53	\$71.55	\$73.62	\$75.76	\$77.95	\$80.21
0002 DL00	Web Content Administrator	HR	\$67.83	\$69.80	\$71.83	\$73.91	\$76.05	\$78.26
0002 DM00	Web Designer	HR	\$78.01	\$80.27	\$82.60	\$85.00	\$87.46	\$90.00
0002 DN00	Web Project Manager	HR	\$93.27	\$95.98	\$98.76	\$101.62	\$104.57	\$107.60
0002 DO00	Web Software Developer	HR	\$76.31	\$78.53	\$80.80	\$83.15	\$85.56	\$88.04
0002 DP00	Webmaster	HR	\$81.40	\$83.76	\$86.19	\$88.69	\$91.26	\$93.91
0002 DQ00	Wide Area Network Administrator	HR	\$74.62	\$76.78	\$79.01	\$81.30	\$83.66	\$86.08